



Date: 20 March 2026

From: Wesfarmers Limited

Dear Sir/Madam

Measurement and Reporting of Sustainability Performance Targets – Final Report

ISIN AU3CB0281046 (A\$650 MILLION DUE 23 JUNE 2028)

ISIN AU3CB0281053 (A\$350 MILLION DUE 23 JUNE 2031)

ISIN XS2399154181 (€600 MILLION DUE 21 OCTOBER 2033)

The Company's performance is as follows:

SPT 1 Requirement: Wesfarmers' retail divisions (Bunnings, Kmart Group and Officeworks) to source 100 per cent of their electricity from renewable sources as at 31 December 2025.

Performance: As at 31 December 2025, Bunnings, Officeworks and Kmart Group achieved their 100 per cent renewable electricity targets. SPT 1 performance was measured over a six-month period from 1 July to 31 December 2025. This performance period includes 31 December 2025, being the "as at" date for performance assessment.

Bunnings and Officeworks achieved 100 per cent renewable electricity by 30 June 2025 and maintained performance through and including 31 December 2025. Kmart Group achieved its 100 per cent renewable electricity target from 1 July 2025 and maintained performance through and including 31 December 2025.

Achievement of the target was primarily through the rollout of 100 per cent renewable electricity contracts. Additional gains came from energy efficiency strategies, onsite solar PV installation and by surrendering large-scale generation certificates (LGCs) for landlord-billed sites and embedded networks that are not supplied with renewable electricity.

Bunnings, Kmart Group and Officeworks have continued to invest in renewable electricity generation, with rooftop solar capacity totaling 58.9 megawatts from 280 systems as at 31 December 2025.

SPT 2 Requirement: Wesfarmers Chemicals, Energy and Fertilisers division's (WesCEF) Nitric Acid Ammonium Nitrate production facility to limit average emission intensity to 0.25 tonne CO₂e per tonne of ammonium nitrate equivalent produced, or lower, by 31 December 2025 based on the 24 months to 31 December 2025.

Performance: For the 24 months ended 31 December 2025 (the SPT 2 Measurement Period), emissions intensity for ammonium nitrate equivalent was 0.1243 tCO₂e per tonne.

This metric was calculated by converting nitrous oxide emissions from the NAAN Facility to tonnes of CO₂e using the NGER (AR5) global warming potential factor and dividing this amount by ammonium nitrate equivalent production. Ammonium nitrate equivalent production was determined by converting nitric acid production using a stoichiometric ratio of 1.27.

Ammonium nitrate emissions intensity remained well below the SPT 2 Target, supported by ongoing investments in secondary abatement catalyst maintenance and performance, and installation of tertiary abatement on one of the nitric acid plants.

Yours faithfully,

A handwritten signature in blue ink, appearing to read "Rob Scott".

Rob Scott
Managing Director, Wesfarmers
For and on behalf of Wesfarmers Limited