Rule 3.19A.2

## **Appendix 3Y**

### **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of	entity WESFARMERS LIMITED	
ABN	28 008 984 049	

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	RICHARD JAMES BARR GOYDER
Date of last notice	29 NOVEMBER 2011

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Not applicable
Nature of indirect interest	
(including registered holder)	
Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	
No. of securities held prior to change	
Class	
Number acquired	

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<sup>+</sup> See chapter 19 for defined terms.

Number disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and estimated valuation	
No. of securities held after change	
Nature of change	
Example: on-market trade, off- market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	

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<sup>+</sup> See chapter 19 for defined terms.

### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Wesfarmers Annual Incentive Plan Award for the performance year 2011/12.
Nature of interest	The Annual Incentive Plan is the annual short term incentive plan for Wesfarmers executives subject to individual, Wesfarmers Group and divisional financial performance measures.
	Individual, Wesfarmers Group and divisional financial performance measures were achieved by Mr Goyder and his 2011/12 Annual Incentive Award vested.
	The vested Award for the 2011/12 performance year comprises of an award of 19,833 Restricted Shares. These shares are expected to be allocated within 6 months in accordance with the rules of the Plan.
Name of registered holder (if issued securities)	CPU Share Plans Pty Limited as trustee of the Wesfarmers Long Term Incentive Plan ("the Plan") will be the registered holder. Mr Goyder will be the beneficiary of the shares under the trust deed and rules governing the Plan.
Date of change	29 August 2012
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	No consideration is paid for the Restricted Shares. The allocation price is \$34.324034 per Share.
Interest after change	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

Rule 3.19A.2

# **Appendix 3Y**

### **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entit	y WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	TERENCE JAMES BOWEN
Date of last notice	29 NOVEMBER 2011

### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Not applicable
Nature of indirect interest	
(including registered holder)	
Note: Provide details of the circumstances giving rise to the relevant interest.	
Date of change	
No. of securities held prior to change	
Class	

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<sup>+</sup> See chapter 19 for defined terms.

Number acquired	
Number disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and estimated valuation	
No. of securities held after change	
Nature of change	
Example: on-market trade, off- market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	

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<sup>+</sup> See chapter 19 for defined terms.

### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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Detail of contract	Wesfarmers Annual Incentive Plan Award for the performance year 2011/12.
Nature of interest	The Annual Incentive Plan is the annual short term incentive plan for Wesfarmers executives subject to individual and Wesfarmers Group performance measures.
	Individual and Wesfarmers Group performance measures were achieved by Mr Bowen and his 2011/12 Annual Incentive Award vested.
	The vested Award for the 2011/12 performance year comprises of an award of 11,342 Restricted Shares. These shares are expected to be allocated within 6 months in accordance with the rules of the Plan.
Name of registered holder (if issued securities)	CPU Share Plans Pty Limited as trustee of the Wesfarmers Long Term Incentive Plan ("the Plan") will be the registered holder. Mr Bowen will be the beneficiary of the shares under the trust deed and rules governing the Plan.
Date of change	29 August 2012
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	Not applicable
Interest acquired	Not applicable
Interest disposed	Not applicable
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	No consideration is paid for the Restricted Shares. The allocation price is \$34.324034 per Share.
Interest after change	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

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