

2Rule 3.19A.2

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

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|-----------------------|--------------------|
| Name of entity | WESFARMERS LIMITED |
| ABN | 28 008 984 049 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

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| Name of Director | ROBERT GEOFFREY SCOTT |
| Date of last notice | 28 SEPTEMBER 2018 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| Direct or indirect interest | Direct and indirect interests |
|--|---|
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | <p>CPU Share Plans Pty Limited as trustee of the Wesfarmers Long Term Incentive Plan (WLTIP) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing WLTIP.</p> <p>CPU Share Plans Pty Limited as trustee of the Key Executive Equity Performance Plan (KEEPP) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing KEEPP.</p> <p>Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (Trust) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.</p> |

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| Date of change | 21 November (KEEPP grants) 26 November (Share transfer) See 'Nature of change' for more details. | |
| No. of securities held prior to change | Fully paid ordinary shares | |
| | Direct | 3,796 |
| | Indirect CPU Share Plans Pty Limited as trustee of the Wesfarmers Long Term Incentive Plan (WLTIP) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing WLTIP. | 191,646 shares |
| | Indirect CPU Share Plans Pty Limited as trustee of the Key Executive Equity Performance Plan (KEEPP) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing KEEPP. | 185,872 shares comprised of: <ul style="list-style-type: none"> • 92,936 Performance Shares; and • 92,936 Restricted Shares issued under the terms of KEEPP. |
| | Indirect Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (Trust) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust. | 66,620 shares |
| | Direct Performance rights granted pursuant to the terms of the 2015 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance conditions, based on ROE and TSR. | 34,299 performance rights |

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| Class | Fully paid ordinary shares | |
| Number acquired | Nil | |
| Number disposed | <p><u>KEEPP grants</u></p> <p>Cancellation of 2016 and 2017 KEEPP grants resulting in the forfeiture of 185,872 shares comprised of:</p> <ul style="list-style-type: none"> • 92,936 Performance Shares; and • 92,936 Restricted Shares. <p>See 'Nature of change' for more details.</p> | |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small> | Nil | |
| No. of securities held after change | Fully paid ordinary shares | |
| | Direct | 80,015 shares |
| | Indirect CPU Share Plans Pty Limited as trustee of the Wesfarmers Long Term Incentive Plan (WLTIP) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing WLTIP. | 5,427 shares |
| | Indirect Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (Trust) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust. | 176,620 shares |
| | Direct Performance rights granted pursuant to the terms of the 2015 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance conditions, based on ROE and TSR. | 34,299 performance rights |

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| <p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p> | <p><u>KEEPP grants</u></p> <p>Following Wesfarmers Limited receiving the required approvals for the demerger of Coles Group Limited from the Wesfarmers Group and further to the information contained in section 4.6.2 in the Coles demerger Scheme Booklet dated 5 October 2018, the 2016 and 2017 KEEPP grants have been cancelled and the shares have been forfeited.</p> <p><u>Share transfer</u></p> <p>Off-market transfer of an indirect holding in 186,219 shares issued under the terms of the WLTP as follows:</p> <ul style="list-style-type: none"> • 110,000 to the Scott Family Trust; and • 76,219 to Robert Geoffrey Scott (direct). |
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| Detail of contract | N/A |
| Nature of interest | N/A |
| Name of registered holder (if issued securities) | N/A |
| Date of change | N/A |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | N/A |
| Interest acquired | N/A |
| Interest disposed | N/A |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | N/A |
| Interest after change | N/A |

+ See chapter 19 for defined terms.

Part 3 – +Closed period

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| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | N/A |
| If prior written clearance was provided, on what date was this provided? | N/A |

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