

## Appendix 3Y

### Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	WESFARMERS LIMITED
<b>ABN</b>	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	ROBERT GEOFFREY SCOTT
<b>Date of last notice</b>	29 AUGUST 2022

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interests
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<p>CPU Share Plans Pty Limited as trustee of the employee share trust for the Wesfarmers Long Term Incentive Plan (<b>WLTIP</b>) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing the WLTIP.</p> <p>CPU Share Plans Pty Limited as trustee of the employee share trust for the Key Executive Equity Performance Plan (<b>KEEPP</b>) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.</p> <p>Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (<b>Trust</b>) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.</p>

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Date of change</b>	(a) 21 September 2022 - Transfer from CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP to Mr Robert Geoffrey Scott.  (b) 28 September 2022 – Transfer from Mr Robert Geoffrey Scott to Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust.	
<b>No. of securities held prior to change</b>	Fully paid ordinary shares	
	Direct	80,015 shares
	Indirect  CPU Share Plans Pty Limited as trustee of the employee share trust for the WLTIIP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing the WLTIIP.	30,457 shares
	Indirect  CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.	45,138 Deferred Shares allocated under the terms of the 2016 KEEPP.
	Indirect  CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.	167,338 shares comprised of: <ul style="list-style-type: none"> <li>• 81,743 Performance Shares; and</li> <li>• 85,595 Deferred Shares</li> </ul> allocated under the terms of the 2017 KEEPP.
	Indirect  CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.	180,369 shares comprised of: <ul style="list-style-type: none"> <li>• 87,872 Performance Shares; and</li> <li>• 92,497 Deferred Shares</li> </ul> allocated under the terms of the 2018 KEEPP.

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.</p>	<p>159,990 shares comprised of:</p> <ul style="list-style-type: none"> <li>• 79,995 Performance Shares; and</li> <li>• 79,995 Deferred Shares</li> </ul> <p>allocated under the terms of the 2019 KEEPP.</p>
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.</p>	<p>57,218 shares comprised of:</p> <ul style="list-style-type: none"> <li>• 28,609 Performance Shares; and</li> <li>• 28,609 Deferred Shares.</li> </ul> <p>allocated under the terms of the 2020 KEEPP.</p>
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.</p>	<p>126,546 unquoted shares comprised of:</p> <ul style="list-style-type: none"> <li>• 63,273 Performance Shares; and</li> <li>• 63,273 Deferred Shares</li> </ul> <p>allocated under the terms of the 2021 KEEPP.</p>
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the employee share trust for the WLTIP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing the WLTIP.</p>	<p>25,774 Performance-tested Shares</p>
	<p>Indirect</p> <p>Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (<b>Trust</b>) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.</p>	<p>239,571 shares</p>

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

<b>Class</b>	Fully paid ordinary shares	
<b>Number acquired</b>	Nil – see 'Nature of change' for details	
<b>Number disposed</b>	Nil – see 'Nature of change' for details	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	(a) Nil (b) \$43.15 per share	
<b>No. of securities held after change</b>	Fully paid ordinary shares	
	Direct	80,015 shares
	Indirect CPU Share Plans Pty Limited as trustee of the employee share trust for the WLTIP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing the WLTIP.	30,457 shares
	Indirect CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.	22,569 Deferred Shares allocated under the terms of the 2016 KEEPP.
	Indirect CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.	42,797 Deferred Shares allocated under the terms of the 2017 KEEPP.
	Indirect CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.	92,497 Deferred Shares allocated under the terms of the 2018 KEEPP.

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.</p>	<p>159,990 shares comprised of:</p> <ul style="list-style-type: none"> <li>• 79,995 Performance Shares; and</li> <li>• 79,995 Deferred Shares</li> </ul> <p>allocated under the terms of the 2019 KEEPP.</p>
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.</p>	<p>57,218 shares comprised of:</p> <ul style="list-style-type: none"> <li>• 28,609 Performance Shares; and</li> <li>• 28,609 Deferred Shares</li> </ul> <p>allocated under the terms of the 2020 KEEPP.</p>
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the employee share trust for the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.</p>	<p>126,546 unquoted shares comprised of:</p> <ul style="list-style-type: none"> <li>• 63,273 Performance Shares; and</li> <li>• 63,273 Deferred Shares</li> </ul> <p>allocated under the terms of the 2021 KEEPP.</p>
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the employee share trust for the WLTIP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing the WLTIP.</p>	<p>25,774 Performance-tested Shares</p>
	<p>Indirect</p> <p>Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (<b>Trust</b>) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.</p>	<p>474,553 shares</p>

+ See chapter 19 for defined terms.

## Appendix 3Y Change of Director's Interest Notice

<p><b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>(a) Off-market transfer of an indirect holding in 234,982 shares comprised of:</p> <ul style="list-style-type: none"> <li>• 22,569 Deferred Shares allocated under the terms of the 2016 KEEPP;</li> <li>• 81,743 Performance Shares allocated under the terms of the 2017 KEEPP;</li> <li>• 42,798 Deferred Shares allocated under the terms of the 2017 KEEPP; and</li> <li>• 87,872 Performance Shares allocated under the terms of the 2018 KEEPP,</li> </ul> <p>to Robert Geoffrey Scott.</p> <p>(b) Off-market transfer of a direct holding in the above shares from Mr Robert Geoffrey Scott to Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust.</p>
---	--

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

### Part 3 – +Closed period

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
--	----

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

---

+ See chapter 19 for defined terms.