

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	WESFARMERS LIMITED
<b>ABN</b>	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	ROBERT GEOFFREY SCOTT
<b>Date of last notice</b>	25 SEPTEMBER 2020

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interests
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	<p>CPU Share Plans Pty Limited as trustee of the Wesfarmers Long Term Incentive Plan (<b>WLTIP</b>) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing the WLTIP.</p> <p>CPU Share Plans Pty Limited as trustee of the Key Executive Equity Performance Plan (<b>KEEPP</b>) is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.</p> <p>Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (<b>Trust</b>) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.</p>

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

<b>Date of change</b>	3 December 2020	
<b>No. of securities held prior to change</b>	Fully-paid ordinary shares	
	Direct	80,015 shares
	Indirect CPU Share Plans Pty Limited as trustee of the WLTI <sup>P</sup> is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing the WLTI <sup>P</sup> .	30,457 shares
	Indirect CPU Share Plans Pty Limited as trustee of the KE <sup>EP</sup> P is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KE <sup>EP</sup> P.	45,138 Deferred Shares* allocated under the terms of the 2016 KE <sup>EP</sup> P.
	Indirect CPU Share Plans Pty Limited as trustee of the KE <sup>EP</sup> P is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KE <sup>EP</sup> P.	171,190 shares comprised of: <ul style="list-style-type: none"> <li>• 85,595 Performance Shares; and</li> <li>• 85,595 Deferred Shares*</li> </ul> allocated under the terms of the 2017 KE <sup>EP</sup> P.
	Indirect CPU Share Plans Pty Limited as trustee of the KE <sup>EP</sup> P is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KE <sup>EP</sup> P.	184,994 shares comprised of: <ul style="list-style-type: none"> <li>• 92,497 Performance Shares; and</li> <li>• 92,497 Deferred Shares*</li> </ul> allocated under the terms of the 2018 KE <sup>EP</sup> P.

---

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.	159,990 shares comprised of: <ul style="list-style-type: none"> <li>• 79,995 Performance Shares; and</li> <li>• 79,995 Deferred Shares* allocated under the terms of the 2019 KEEPP.</li> </ul>
	Indirect Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust ( <b>Trust</b> ) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.	239,571 shares
<b>Class</b>	Fully-paid ordinary shares	
<b>Number acquired</b>	See 'Nature of change' for details	
<b>Number disposed</b>	Nil	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Nil	

\* Previously referred to as Restricted Shares

---

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

<b>No. of securities held after change</b>	Fully-paid ordinary shares	
	Direct	80,015 shares
	Indirect CPU Share Plans Pty Limited as trustee of the WLTIP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing the WLTIP.	30,457 shares
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.	45,138 Deferred Shares  allocated under the terms of the 2016 KEEPP.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.	171,190 shares comprised of: <ul style="list-style-type: none"> <li>• 85,595 Performance Shares; and</li> <li>• 85,595 Deferred Shares</li> </ul> allocated under the terms of the 2017 KEEPP.
	Indirect CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.	184,994 shares comprised of: <ul style="list-style-type: none"> <li>• 92,497 Performance Shares; and</li> <li>• 92,497 Deferred Shares</li> </ul> allocated under the terms of the 2018 KEEPP.

---

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.</p>	<p>159,990 shares comprised of:</p> <ul style="list-style-type: none"> <li>• 79,995 Performance Shares; and</li> <li>• 79,995 Deferred Shares</li> </ul> <p>allocated under the terms of the 2019 KEEPP.</p>
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the KEEPP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares in accordance with the trust deed and rules governing the KEEPP.</p>	<p>57,218 shares comprised of:</p> <p>28,609 Performance Shares; and</p> <p>28,609 Deferred Shares.</p> <p>allocated under the terms of the 2020 KEEPP.</p>
	<p>Indirect</p> <p>CPU Share Plans Pty Limited as trustee of the WLTIP is the registered holder. Robert Geoffrey Scott is the beneficiary of the shares under the trust deed and rules governing the WLTIP.</p>	<p>25,774 Performance-tested Shares</p>
	<p>Indirect</p> <p>Mrs Elizabeth Jane Scott as trustee of the Scott Family Trust (<b>Trust</b>) is the registered holder. Robert Geoffrey Scott is a beneficiary of the Trust.</p>	<p>239,571 shares</p>
<p><b>Nature of change</b>  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Allocation of 82,992 fully-paid ordinary shares comprised of:</p> <p>(a) 28,609 Performance Shares and 28,609 Deferred Shares under Mr Scott's 2020 KEEPP award; and</p> <p>(b) 25,774 Performance-tested Shares, approved by shareholders at the 2020 Annual General Meeting.</p>	

---

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

---

**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

---

+ See chapter 19 for defined terms.