Rule 3.19A.2

# **Appendix 3Y**

## **Change of Director's Interest Notice**

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	RICHARD JAMES BARR GOYDER
Date of last notice	17 September 2015

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interests	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	CPU Share Plans Pty Limited as trustee of the Wesfarmers Long Term Incentive Plan (WLTIP) is the registered holder. Richard James Barr Goyder is the beneficiary of the shares under the trust deed and rules governing the WLTIP.	
Date of change	13 November 2015	
No. of securities held prior to change	Fully paid ordinary shares	
	Direct	314,538 shares

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<sup>+</sup> See chapter 19 for defined terms.

	In aline at	040 040
	Indirect	646,812
	CPU Share Plans Pty	shares
	Limited as trustee of the	
	WLTIP is the registered	
	holder. Richard James Barr	
	Goyder is the beneficiary of	
	the shares under the trust	
	deed and rules governing	
	the Plan.	400.000
	Direct	100,000
	Performance rights granted	performance
	pursuant to the terms of the	rights
	2012 WLTIP.	
	Each performance right is a	
	right to acquire one fully	
	paid ordinary share subject to satisfaction of the	
	performance condition, based on ROE and TSR.	
	Performance rights granted	88,000
	pursuant to the terms of the	performance
	2013 WLTIP.	rights
	Each performance right is a	rigitio
	right to acquire one fully	
	paid ordinary share subject	
	to satisfaction of the	
	performance condition,	
	based on ROE and TSR.	
	Performance rights granted	79,186
	pursuant to the terms of the	performance
	2014 WLTIP.	rights
	Each performance right is a	g. iio
	right to acquire one fully	
	paid ordinary share subject	
	to satisfaction of the	
	performance condition,	
	based on ROE and TSR.	
Class	Performance rights	
Number acquired	87,220 shares	
	_ , = 5 5 5	
Number disposed	Nil	
Value/Consideration Note: If consideration is non-cash, provide details and	Nil	
estimated valuation		
No. of securities held after change	Fully paid ordinary shares	
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<sup>+</sup> See chapter 19 for defined terms.

D: 1	044.500
Direct	314,538 shares
La dina et	040 040
Indirect CPU Share Plans Pty Limited as trustee of the WLTIP is the registered holder. Richard James Barr Goyder is the beneficiary of the shares under the trust deed and rules governing the Plan.	646,812 shares
Direct Performance rights granted pursuant to the terms of the 2012 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	100,000 performance rights
Performance rights granted pursuant to the terms of the 2013 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	performance rights
Performance rights granted pursuant to the terms of the 2014 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	performance rights
Performance rights granted pursuant to the terms of the 2015 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	87,220 performance rights

<sup>+</sup> See chapter 19 for defined terms.

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Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The performance rights represent Mr Goyder's long-term incentive grant.
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### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change  Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

### Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.

Rule 3.19A.2

# **Appendix 3Y**

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Introduced 30/09/01 Amended 01/01/11

Name of entity	WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	TERENCE JAMES BOWEN
Date of last notice	17 September 2015

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interests	
Nature of indirect interest (including registered holder)  Note: Provide details of the circumstances giving rise to the relevant interest.	CPU Share Plans Pty Limited as trustee for the Wesfarmers Long Term Incentive Plan (WLTIP) is the registered holder. Terence James Bowen is the beneficiary of the shares under the trust deed and rules governing the WLTIP.  CPU Share Plans Pty Limited as trustee for the Wesfarmers Employee Share Acquisition Plan (WESAP) is the registered holder. Terence James Bowen is the beneficiary of the shares under the trust deed and rules governing the WESAP.	
Date of change	13 November 2015	

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<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	Fully paid ordinary shares	
	Indirect CPU Share Plans Pty Limited as trustee for the WLTIP is the registered holder. Terence James Bowen is the beneficiary of the shares under the trust deed and rules governing the WLTIP.	444,251 shares
	Indirect CPU Share Plans Pty Limited as trustee for the WESAP is the registered holder. Terence James Bowen is the beneficiary of the shares under the trust deed and rules governing the WESAP.	150 shares
	Direct Performance rights granted pursuant to the terms of the 2012 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	50,000 performance rights
	Performance rights granted pursuant to the terms of the 2013 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	
	Performance rights granted pursuant to the terms of the 2014 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	49,406 performance rights
Class	Performance rights	

<sup>+</sup> See chapter 19 for defined terms.

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Number acquired	69,657 shares	
Number disposed	Nil	
Value/Consideration  Note: If consideration is non-cash, provide details and estimated valuation	Nil	
No. of securities held after change	Fully paid ordinary shares	
	Indirect CPU Share Plans Pty Limited as trustee for the WLTIP is the registered holder. Terence James Bowen is the beneficiary of the shares under the trust deed and rules governing the WLTIP.	444,251 shares
	Indirect CPU Share Plans Pty Limited as trustee for the WESAP is the registered holder. Terence James Bowen is the beneficiary of the shares under the trust deed and rules governing the WESAP.	150 shares
	Direct Performance rights granted pursuant to the terms of the 2012 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	50,000 performance rights
	Performance rights granted pursuant to the terms of the 2013 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	55,000 performance rights

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<sup>+</sup> See chapter 19 for defined terms.

	Performance rights granted pursuant to the terms of the 2014 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	49,406 performance rights
	Performance rights granted pursuant to the terms of the 2015 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	69,657 performance rights
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	The performance right Mr Bowen's long-term incentive	•

### Part 2 - Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to	
which interest related prior to	
<b>change</b> Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration  Note: If consideration is non-cash, provide details and an estimated valuation	

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<sup>+</sup> See chapter 19 for defined terms.

Interest after change	

## Part 3 - +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

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<sup>+</sup> See chapter 19 for defined terms.