Rule 3.19A.2

# **Appendix 3Y**

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	RICHARD JAMES BARR GOYDER
Date of last notice	21 November 2014

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interests	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	CPU Share Plans Pty Limited as trustee of the Wesfarmers Long Term Incentive Plan ( <b>WLTIP</b> ) is the registered holder. Richard James Barr Goyder is the beneficiary of the shares under the trust deed and rules governing the WLTIP.	
Date of change	1 December 2014	
No. of securities held prior to change	Fully paid ordinary shares (pre-consolidation)	
	Direct	320,075 shares

<sup>+</sup> See chapter 19 for defined terms.

Т		
	Indirect CPU Share Plans Pty	672,199 shares
	Limited as trustee of the	Shares
	WLTIP is the registered	
	holder. Richard James Barr	
	Goyder is the beneficiary of	
	the shares under the trust	
	deed and rules governing	
	the Plan.	
-	Direct	100,000
	Performance rights granted	performance
	pursuant to the terms of the	rights
	2012 WLTIP.	ngino
	Each performance right is a	
	right to acquire one fully	
	paid ordinary share subject	
	to satisfaction of the	
	performance condition,	
	based on ROE and TSR.	
	Performance rights granted	88,000
	pursuant to the terms of the	performance
	2013 WLTIP.	rights
	Each performance right is a	
	right to acquire one fully	
	paid ordinary share subject	
	to satisfaction of the	
	performance condition,	
	based on ROE and TSR.	
	Performance rights granted	79,186
	pursuant to the terms of the	performance
	2014 WLTIP.	rights
	Each performance right is a	5
	right to acquire one fully	
	paid ordinary share subject	
	to satisfaction of the	
	performance condition,	
	based on ROE and TSR.	
Class	Fully paid ordinary shares	
Number acquired	Nil	
·	· ····	
Number disposed	Nil	
Number disposed	See "Nature of change" below.	
Number disposed	See "Nature of change" below	V.
Value/Consideration	· · · · ·	v.
-	See "Nature of change" below Nil	v
Value/Consideration Note: If consideration is non-cash, provide details and	· · · · ·	v

<sup>+</sup> See chapter 19 for defined terms.

	Direct	314,538
		shares
	Indirect	660,575
	CPU Share Plans Pty Limited	shares
	as trustee of the WLTIP is	onaroo
	the registered holder.	
	Richard James Barr Goyder	
	is the beneficiary of the	
	shares under the trust deed	
	and rules governing the Plan.	400.000
	Direct Performance rights granted	100,000 performance
	pursuant to the terms of the	rights
	2012 WLTIP.	J • -
	Each performance right is a	
	right to acquire one fully paid	
	ordinary share subject to	
	satisfaction of the	
	performance condition, based on ROE and TSR.	
	Performance rights granted	88,000
	pursuant to the terms of the	performance
	2013 WLTIP.	rights
	Each performance right is a	
	right to acquire one fully paid	
	ordinary share subject to satisfaction of the	
	performance condition,	
	based on ROE and TSR.	
	Performance rights granted	79,186
	pursuant to the terms of the	performance
	2014 WLTIP.	rights
	Each performance right is a	
	right to acquire one fully paid ordinary share subject to	
	satisfaction of the	
	performance condition,	
	based on ROE and TSR.	
Nature of change Example: on-market trade, off-market trade, exercise of	at trade off models to de avancies of	
options, issue of securities under dividend reinvestment plan,	has been consolidated on	
participation in buy-back	basis (with fractions of a share	•
	the nearest whole number accordance with the share	
	approved by shareholders a	
	Limited 2014 AGM on 20 N	
	The share consolidation becar	me effective on
	1 December 2014.	

<sup>+</sup> See chapter 19 for defined terms.

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

<sup>+</sup> See chapter 19 for defined terms.

Rule 3.19A.2

# **Appendix 3Y**

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	WESFARMERS LIMITED
ABN	28 008 984 049

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	TERENCE JAMES BOWEN
Date of last notice	21 November 2014

#### Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct and indirect interests	
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	<ul> <li>CPU Share Plans Pty Limited as trustee for the Wesfarmers Long Term Incentive Plan (WLTIP) is the registered holder. Terence James Bowen is the beneficiary of the shares under the trust deed and rules governing the WLTIP.</li> <li>CPU Share Plans Pty Limited as trustee for the Wesfarmers Employee Share Acquisition Plan (WESAP) is the registered holder. Terence James Bowen is the beneficiary of the shares under the trust deed and rules governing the WESAP.</li> </ul>	
Date of change	1 December 2014	

<sup>+</sup> See chapter 19 for defined terms.

No. of securities held prior to change	Fully paid ordinary charge	
No. of securities field prior to change	Fully paid ordinary shares (pre-consolidation)	
	Indirect	468,715
	CPU Share Plans Pty	shares
	Limited as trustee for the	5110105
	WLTIP is the registered	
	holder. Terence James	
	Bowen is the beneficiary of	
	the shares under the trust	
	deed and rules governing	
	the WLTIP.	
	Indirect	152
	CPU Share Plans Pty	shares
	Limited as trustee for the	
	WESAP is the registered	
	holder. Terence James	
	Bowen is the beneficiary of the shares under the trust	
	deed and rules governing	
	the WESAP.	
	Direct	50,000
	Performance rights granted	performance
	pursuant to the terms of the	rights
	2012 WLTIP. Each	-
	performance right is a right	
	to acquire one fully paid	
	ordinary share subject to	
	satisfaction of the	
	performance condition, based on ROE and TSR.	
	Performance rights granted	55,000
	pursuant to the terms of the	performance
	2013 WLTIP. Each	rights
	performance right is a right	5
	to acquire one fully paid	
	ordinary share subject to	
	satisfaction of the	
	performance condition,	
	based on ROE and TSR.	40.400
	Performance rights granted pursuant to the terms of the	49,406
	2014 WLTIP. Each	performance rights
	performance right is a right	ngino
	to acquire one fully paid	
	ordinary share subject to	
	satisfaction of the	
	performance condition,	
	based on ROE and TSR.	
Class	Fully paid ordinary shares	
1	1	

<sup>+</sup> See chapter 19 for defined terms.

Number acquired	Nil	
Number disposed	Nil See "Nature of change" below.	
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil	
No. of securities held after change	Fully paid ordinary shares (post-consolidation)	
	Indirect CPU Share Plans Pty Limited as trustee for the WLTIP is the registered holder. Terence James Bowen is the beneficiary of the shares under the trust deed and rules governing the WLTIP.	460,611 shares
	Indirect CPU Share Plans Pty Limited as trustee for the WESAP is the registered holder. Terence James Bowen is the beneficiary of the shares under the trust deed and rules governing the WESAP.	150 shares
	Direct Performance rights granted pursuant to the terms of the 2012 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	50,000 performance rights
	Performance rights granted pursuant to the terms of the 2013 WLTIP. Each performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition, based on ROE and TSR.	55,000 performance rights

<sup>+</sup> See chapter 19 for defined terms.

	pursuant to the terms of the	49,406 performance rights
	performance right is a right to acquire one fully paid ordinary share subject to satisfaction of the performance condition,	
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	based on ROE and TSR.The number of shares held by the director has been consolidated on a 1-for-0.9827 basis (with fractions of a share rounded up to the nearest whole number of shares) in accordance with the share consolidation approved by shareholders at Wesfarmers Limited 2014 AGM on 20 November 2014. The share consolidation became effective on 1 December 2014.	

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder	
(if issued securities)	
Date of change	
No. and class of securities to	
which interest related prior to	
change	
Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration	
Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

<sup>+</sup> See chapter 19 for defined terms.

## Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a <sup>+</sup> closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable

<sup>+</sup> See chapter 19 for defined terms.