Rule 2.7, 3.10.3, 3.10.4, 3.10.5

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01, 11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

WESFARMERS LIMITED

ABN

28 008 984 049

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

1 *Class of *securities issued or to F be issued

Fully paid ordinary shares

- 2 Number of *securities issued or to be issued (if known) or maximum number which may be issued
- the Principal terms of 3 +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due payment; dates for if +convertible securities, the conversion price and dates for conversion)

Issue of fully paid ordinary shares, terms of which are set out in Wesfarmers Constitution

The shares are being issued to the plan trustees of Wesfarmers employee share plans, pursuant to the plan terms

⁺ See chapter 19 for defined terms.

Do the +securities rank equally Yes 4 in all respects from the +issue date with an existing +class of quoted +securities? If the additional +securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a distribution) trust, or interest payment the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment \$39.091650 Issue price or consideration 5 6 Purpose of the issue The shares have been issued to the plan trustees for the purposes of Wesfarmers (If issued as consideration for employee share plans the acquisition of assets, clearly identify those assets) 6a Is the entity an +eligible entity No that has obtained security holder approval under rule 7.1A? If Yes, complete sections 6b – 6h in relation to the *+securities* the subject of this Appendix 3B, and comply with section 6i The date the security holder Not applicable 6b resolution under rule 7.1A was passed Number of *+*securities issued Not applicable 6c without security holder approval under rule 7.1

⁺ See chapter 19 for defined terms.

- 6d Number of +securities issued with security holder approval under rule 7.1A
- 6e Number of +securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting)
- 6f Number of +securities issued under an exception in rule 7.2
- 6g If *securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the *issue date and both values. Include the source of the VWAP calculation.
- 6h If *securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements
- 6i Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements
- 7 ⁺Issue dates

Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.

Cross reference: item 33 of Appendix 3B.

8 Number and *class of all *securities quoted on ASX (*including* the *securities in section 2 if applicable)

Number	+Class
1,126,131,088	Fully paid ordinary shares.

Not applicable

Not applicable

Not applicable

Not applicable

Not applicable

Not applicable

26 November 2015

+ See chapter 19 for defined terms.

- 9 Number and *class of all *securities not quoted on ASX (*including* the *securities in section 2 if applicable)
- 10 Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)

The shares will be entitled to all

+Class

Performance rights

of a The shares will be entitled to all the distributions on fully paid ordinary shares paid after the date of allotment, except those dividends with a record date prior to the date of allotment.

Part 2 - Pro rata issue

12 Is the issue renounceable or non-renounceable? Not applicable 13 Ratio in which the *securities will be offered Not applicable 14 *Class of *securities to which the offer relates Not applicable 15 *Record date to determine entitlements Not applicable 16 Will holdings on different registers (or subregisters) be aggregated for calculating entitlements? Not applicable 17 Policy for deciding entitlements in relation to fractions Not applicable 18 Names of countries in which the entity has security holders who will not be sent new offer documents Not applicable 18 Names of countries in which the entity holders must be told how their entitlements are to be dealt with. Not applicable	11	Is security holder approval required?	Not applicable
will be offered 14 *Class of *securities to which the offer relates 15 *Record date to determine entitlements 15 *Record date to determine entitlements 16 Will holdings on different registers (or subregisters) be aggregated for calculating entitlements? 17 Policy for deciding entitlements in relation to fractions 18 Names of countries in which the entity has security holders who will not be sent new offer documents Note: Security holders must be told how their	12		Not applicable
 offer relates *Record date to determine entitlements Will holdings on different registers (or subregisters) be aggregated for calculating entitlements? Policy for deciding entitlements in relation to fractions Not applicable Not applicable Not applicable 	13		Not applicable
entitlements Initial State 16 Will holdings on different registers (or subregisters) be aggregated for calculating entitlements? 17 Policy for deciding entitlements in relation to fractions 18 Names of countries in which the entity has security holders who will not be sent new offer documents Note: Security holders must be told how their	14		Not applicable
registers (or subregisters) be aggregated for calculating entitlements? Policy for deciding entitlements in relation to fractions Not applicable Not applicable Not applicable Not applicable Not applicable Not applicable	15		Not applicable
 in relation to fractions Names of countries in which the entity has security holders who will not be sent new offer documents Note: Security holders must be told how their 	16	registers (or subregisters) be aggregated for calculating	Not applicable
entity has security holders who will not be sent new offer documents Note: Security holders must be told how their	17		Not applicable
entitlements are to be dealt with.	18	entity has security holders who will not be sent new offer documents	Not applicable
Cross reference: rule 7.7.			

⁺ See chapter 19 for defined terms.

19	Closing date for receipt of	Not applicable
-	acceptances or renunciations	
20	Names of any underwriters	Not applicable
21	Amount of any underwriting fee	Not applicable
	or commission	
22	Names of any brokers to the	Not applicable
	issue	
23	Fee or commission payable to the broker to the issue	Not applicable
	bloker to the issue	
24	Amount of any handling fee payable to brokers who lodge	Not applicable
	acceptances or renunciations on behalf of security holders	
25	If the issue is contingent on security holders' approval, the	Not applicable
	date of the meeting	
26	Date entitlement and acceptance form and offer documents will be	Not applicable
	sent to persons entitled	
27	If the entity has issued options,	Not applicable
,	and the terms entitle option holders to participate on	
	exercise, the date on which	
	notices will be sent to option holders	
28	Date rights trading will begin (if	Not applicable
	applicable)	
29	Date rights trading will end (if	Not applicable
	applicable)	
30	How do security holders sell	Not applicable
	their entitlements <i>in full</i> through a broker?	

⁺ See chapter 19 for defined terms.

31	How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?	Not applicable
32	How do security holders dispose of their entitlements (except by sale through a broker)?	Not applicable
33	+Issue date	Not applicable

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

Type of +securities 34 (tick one)

- (a) \boxtimes +Securities described in Part 1
- (b) All other +securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35	If the *securities are *equity securities, the names of the 20 largest holders of the additional *securities, and the number and percentage of additional *securities held by those holders
36	If the *securities are *equity securities, a distribution schedule of the additional *securities setting out the number of holders in the categories
	1,001 - 5,000
	5,001 - 10,000
	10,001 - 100,000
	100,001 and over

A copy of any trust deed for the additional +securities 37

⁺ See chapter 19 for defined terms.

Entities that have ticked box 34(b)

Number of *+securities* for which 38 +quotation is sought +Class of +securities for which 39 quotation is sought Do the +securities rank equally in 40 all respects from the +issue date with an existing +class of quoted +securities? If the additional +securities do not rank equally, please state: • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment the extent to which they do not rank equally, other than in relation to the next dividend. distribution interest or payment Reason for request for quotation 41 now Example: In the case of restricted securities, end of restriction period (if issued upon conversion of another +security, clearly identify that other ***security) Number +Class and +class of all Number 42 +securities quoted on ASX

(*including* the +securities in clause

38)

⁺ See chapter 19 for defined terms.

Quotation agreement

- ¹ *Quotation of our additional *securities is in ASX's absolute discretion. ASX may quote the *securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the ⁺securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty

- Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any *securities to be quoted and that no-one has any right to return any *securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the *securities be quoted.
- If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before 'quotation of the 'securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Company Secretary

Date: 27 November 2015

Print name:

Sign here:

LJ Kenyon == == == == ==

⁺ See chapter 19 for defined terms.